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RESOLUTIONS PASSED AT THE 241st CONVENTION  
OF THE DIOCESE OF NEW JERSEY

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The following resolutions were passed at the 241st Convention of the Diocese of New Jersey held in-person in Trenton, New Jersey and virtually by Zoom on November 23, 2024. This listing includes resolutions proposed by the Standing Committee on Constitution and Canons, the Standing Commission on Clerical Compensation, the Committee on Resolutions, and the Celebratory Greetings by the Diocesan Historiographer, the Reverend Canon Richard C. Wrede.

The Report of the Standing Committee on Constitution and Canons appears as Document 3 of the Reports to Convention, the Standing Commission on Clerical Compensation as Document 7, and the Committee on Resolutions Final Report as Document 4A.

The following texts are subject to correction by the Committee on Validation of the Minutes, as provided in Canon 6 of the Diocese of New Jersey.

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STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION I

*Resolved*, That Sections 5 and 6 of Canon 68 of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 5. Intake Officer. (a) An Intake Officer shall be elected annually by the Diocesan Convention to serve for a one-year term, and he or she may stand for reelection. The Bishop Diocesan with the advice and consent of the Standing Committee may appoint one or more additional Intake Officers to serve until the next annual meeting of the Convention.

(b) ~~The Any~~ Intake Officer may be removed from office for cause by the Standing Committee after the Intake Officer has had an opportunity to be heard by the Standing Committee.

(c) A vacancy in the office of Intake Officer shall be filled by the Bishop Diocesan with the advice and consent of the Standing Committee until the next annual meeting of the Convention.

SECTION 6. Investigators. ~~(a) The Bishop shall after consultation with the president of the Disciplinary Board Reference Panel or the Church Attorney may~~ appoint one or more Investigators to serve for the duration of a particular investigation. ~~annually at the Diocesan Convention to serve for a one-year term. An Investigator may be reappointed at the end of his or her term.~~

~~(b) Any Investigator may be removed from office for cause by the Church Attorney.~~

~~(c) A vacancy in the office of Investigator shall be filled by appointment by the Bishop after consultation with the president of the Disciplinary Board, to serve until the next annual meeting of the Convention.~~

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STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION II

*Resolved*, That Article X of the Constitution of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

ARTICLE X.

Deputies to the General Convention

SECTION 1. At the annual meeting of the Convention held ~~in the second calendar year preceding the next following the adjournment of any~~ regular meeting of the General Convention, four clerical and

~~four lay Deputies and shall be elected to represent the Diocese at the General Convention. They shall be elected by a vote by orders and subject to Article V, Section 3, and shall hold office until the close of the Diocesan Convention following the General Convention for which they were elected. At the annual meeting of the Convention held in the calendar year next preceding the regular meeting of the General Convention, four clerical and four lay Alternate Deputies shall be elected to represent the Diocese at the General Convention. They shall be elected by a vote by orders and subject to Article V, Section 3, and shall hold office until the close of the Diocesan Convention following the General Convention for which they were elected. If, during the preceding year, any vacancies have occurred in the office of Deputy to the General Convention, the Convention, before proceeding with the election of Alternate Deputies, shall elect from among those persons nominated for the office of Alternate Deputy, a sufficient number of persons to fill the vacancies. Any vacancies among Deputies or Alternate Deputies occurring after such election may be filled by election at the next Diocesan Convention or, if the vacancy arises after the last Diocesan Convention preceding the opening of the next General Convention, by appointment by the Ecclesiastical Authority from among qualified persons of the same order, lay or clergy, as the vacancy.~~

SECTION 2. It shall be the duty of each Deputy-elect, at least ~~three~~ six weeks before the opening of the General Convention, to notify the ~~Bishop~~ Ecclesiastical Authority whether the Deputy-elect will attend the Convention. The ~~Bishop~~ Ecclesiastical Authority shall appoint ~~another Deputy or~~ an Alternate Deputy, in order of precedence, to serve as Deputy in case a Deputy-elect shall fail to notify the ~~Bishop~~ Ecclesiastical Authority of the Deputy-elect's intention, or shall be unable to attend. ~~Alternate Deputies shall be appointed in order of precedence according to the number of votes received by them at the election. The order of precedence of appointed Alternate Deputies shall be their date of appointment.~~

~~In case of a vacancy in the Episcopate the power hereby conferred on the Bishop shall be exercised by the Standing Committee.~~

SECTION 3. The order of precedence in which ~~deputies and alternate deputies~~ Deputies and Alternate Deputies are elected shall be determined according to the ballot on which they are elected. When two or more persons receive the number of votes necessary for election on the same ballot, the order of precedence shall be determined in the following way. The Chair of the Balloting Committee shall report to the President, according to each order separately, the total number of valid ballots cast, the number of votes necessary for election, the number of votes for the respective candidates, and the percentage of votes received by each candidate as determined by dividing the number of votes received by the total number of valid ballots cast. For each candidate who receives a concurrent majority of the votes in both orders the Chair of the Balloting Committee shall report to the President the percentage of the votes received by the respective candidates in each order and the combined total of the two percentages. Candidates with a higher combined total percentage shall take precedence over those with a lower combined total percentage. For Deputies and Alternate Deputies elected or appointed after the initial election by the Diocesan Convention, their order of precedence shall also be based on the date of their election or appointment.

SECTION 4. Within sixty days following their election the Deputies and Alternate Deputies shall meet and elect from ~~their members~~ among the Deputies a Chair and Vice-Chair.

STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION III

*Resolved*, That Canon 5, Section 7 of the Canons of the Diocese of New Jersey be amended to read as follows (deletion shown by strikethrough):

SECTION 7. The Secretary shall distribute a list of all nominees so received to all members of Convention no later than 30 days before the meeting of the Convention. A ballot shall be prepared on which shall be printed the names of the nominees submitted in the above manner. The ballot shall indicate which names have been submitted by the Nominating Committee. Provision shall also be made on the ballot that ~~write-in~~ votes may be cast for those nominated from the floor of Convention.

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STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION IV

*Resolved*, That Canon 10 of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

CANON 10

Diocesan Youth Council

The Diocesan Youth Council shall be entitled to seat, voice and vote at Diocesan Convention. The Youth Council shall elect three persons, who are at least 16 years of age and who are communicants in good standing of a Parish within the Diocese, to serve as deputies to Diocesan Convention. ~~The Co-Chairs of the Youth Council or the Director of Youth Ministry~~ A member of diocesan staff with responsibility for youth ministry shall certify the election of the deputies to the Secretary of Diocesan Convention.

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STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION V

*Resolved*, That Section 9 of Canon 13 of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

The Trustees of Church Property of the Diocese of New Jersey

SECTION 9. The Trustees of Church Property shall have power to receive, hold, and dispose of all funds and other property that may be given, conveyed, or otherwise transferred to it in trust for any religious, charitable, or educational purpose connected with The Episcopal Church in the Diocese of New Jersey or with any congregation in the Diocese, to be held in trust for such Diocese or for such congregation. The disbursement of income and the disposition of property held in trust by the Trustees of Church Property shall be subject to the conditions of the trust or, if not so specified, as directed by canon or as directed by resolution of the Convention. If no express trust is contained in the instrument vesting title or possession in the Trustees of Church Property, or if the Trustees of Church Property shall become the owner of property of a dissolved Parish or other church property, then they shall hold and dispose of such property ~~as may be directed by~~ in accordance with Section 12 of this Canon.

And be it further

*Resolved*, that Section 12 of such Canon be amended to read as follows (deletions shown by strike-through, insertions by double-underline):

Sale and Conveyance of Title to Real Estate

SECTION 12. (a) Where the title to real estate of a duly incorporated Parish is vested in the Trustees of Church Property or the Trustees of the Episcopal Fund, such Parish may apply, in writing, to the

Trustees of Church Property or the Trustees of the Episcopal Fund, as the case may be, to convey the title to such property to such corporation. Upon receipt of any such applications, and after due consideration, the Trustees of Church Property, or the Trustees of the Episcopal Fund, as the case may be, by a majority vote of such Trustees, is hereby authorized to convey the same; provided, however, that the application for such conveyance of title shall be made by the Parish corporation; and provided, further, that no conveyance shall be made without the written consent of the Bishop and a majority of the Standing Committee.

(b) Where the title to real estate of a Mission, or of a Parish that qualifies by statute for extinction as determined by resolution of the Diocesan Council but has not yet been so declared by the Diocesan Convention, is held by the Trustees of Church Property or the Trustees of the Episcopal Fund, the Trustees of Church Property or the Trustees of the Episcopal Fund, as the case may be, by a majority vote of such Trustees, is hereby authorized to sell and convey the same upon request of the Diocesan Council, ~~and the proceeds of such sale shall be disposed of at the direction of the Diocesan Council.~~ Upon the completion of any such sale, after due consideration, the Trustees of Church Property, by a majority vote of such Trustees, shall designate what portion of the proceeds of such sale shall be held in the Mission Renewal Fund described in Section 12 (c) of this Canon and shall so advise Diocesan Council. The remainder of such proceeds shall be held or applied as directed by a majority vote of such Trustees. The Diocesan Council may from time to time request that additional amounts from the proceeds of such sale be transferred to the Mission Renewal Fund, subject to the approval of such request by a majority vote of such Trustees.

(c) The Trustees of Church Property shall hold the designated proceeds of transfers and sales of property of extinct parishes and of closed missions in a separate account to be named the Mission Renewal Fund. The Diocesan Council shall have the authority to approve grants from the Mission Renewal Fund for missional purposes of the Diocese.

- (1) Congregations, Diocesan entities, and the Bishop's office may submit grant proposals in such form as the Diocesan Council may require.
- (2) The Diocesan Council may invite the Congregational Development Commission, the Board of Missions, or the Loan and Grant Committee to review grant applications and make recommendations to the Diocesan Council.
- (3) Final approval of grants shall rest with the Diocesan Council.
- (4) The Trustees shall make a complete financial report of the Mission Renewal Fund to the Convention annually.

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## STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION VI

*Resolved*, That Canon 18 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

### CANON 18

#### Audit Committee

SECTION 1. The Audit Committee of the Diocese shall consist of three members elected by Convention to serve three--year terms and at least two members appointed ~~annually~~ by the ~~Diocesan Council, at least one of whom shall be appointed from among its members~~ Ecclesiastical Authority. There shall be three classes of elected members, each for a three-year term, with one member being elected each year, who may be reelected. ~~After an elected member has served for two full consecutive terms, such elected member shall not be eligible for reelection until a year shall have passed.~~ Members appointed by the Ecclesiastical Authority, at least one of which must be a member of the Diocesan Council, shall each serve one year. A Chair or two Co-Chairs shall be

appointed by the Ecclesiastical Authority from among the members. The Ecclesiastical Authority may designate one or more members of the diocesan staff to assist the Committee Administrative Assistant designated under Canon 22 and other officers of the Diocese may be designated by the Bishop to assist the Audit Committee.

SECTION 2.

(a) The Audit Committee shall have oversight of the financial reporting process for the affairs of the Diocese, including, subject to confirmation by Diocesan Council, the appointment of an independent auditor, and receiving the results of financial audits, both internal and external. Annually, the Audit Committee shall review the terms of engagement of the independent auditor, including the structure and procedures which the independent auditor proposes for its annual audit, particularly those prompted by changes in accounting principles and identified areas of financial risk. When the annual audit is substantially complete, the Audit Committee will meet with the independent auditor to review the results of the audit and recommendations, if any, made by the auditor in respect of the management of the books of account and financial affairs of the Diocese, including internal financial controls and reporting. The Audit Committee will periodically meet with the independent auditor without the presence of diocesan staff and with such staff without the presence of the independent auditor.

(b) The Audit Committee will have oversight of risk management issues as they relate to financial reporting and the financial affairs of the Diocese and will make any recommendations it determines appropriate to the Ecclesiastical Authority and Diocesan Council for further action.

~~The duties of the Audit Committee shall be to ensure that the financial management of all diocesan functions is performed in accordance with generally accepted accounting practices in the following ways:~~

~~(a) To prescribe the methods of accounting and record keeping of all such Boards, Trusts, Committees, Treasurers and Financial Officers of the Diocese, with power to summon them or any of them, or their auditors, with their books, records and securities for examination as to the conduct of their offices and the condition of the funds entrusted to them;~~

~~(b) To~~ (c) If so directed by the Ecclesiastical Authority, the Audit Committee will encourage and assist parishes and other congregational entities in their audit processes and to develop guidelines for acceptable fiscal management procedures;

~~(c) To appoint auditors, as required under the canon on Accounts, for the audit of all diocesan accounts, funds and trusts and to gather and review the audit reports of all such accounts of the Diocese annually;~~

~~(d) To designate areas of financial management for internal audit as deemed necessary, and to prescribe the methods for the conduct of such internal audits;~~

~~(e) To advise the Bishop and other officers of the Diocese in financial and business matters when requested;~~

~~(f) To ensure that all funds and accounts of any diocesan or congregational entities, including discretionary accounts and funds, are audited annually;~~

~~(g) (d) The Audit Committee will~~ To report to the Diocesan Council and to the Convention annually the results of any internal and external audits conducted.

SECTION 3. The Audit Committee shall have power to employ legal counsel and other professional advisors, subject to the approval of the Ecclesiastical Authority in consultation with the Chancellor.

SECTION 4. The Audit Committee shall at all times comply with the provisions of ~~Title I, Canon 7, Sections 1 and 2 of the Canons of the Episcopal Church~~ Canon I.7.1.f & .g.

STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION VII

*Resolved*, That Canon 23 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

CANON 23

Administrative Assistance for the Bishop

SECTION 1. The Bishop Diocesan, with the concurrence of a majority of the Standing Committee, may appoint a suitable person or persons to assist with the administration and ministry of the Diocese. They may be given the titles Archdeacon, Canon to the Ordinary, Missioner, Administrative Assistant, Office Manager, or some other title designated by the Bishop.

SECTION 2. Their responsibilities and tenure of office shall be defined in writing by the Bishop. They shall be directly responsible to the Bishop and shall serve under the Bishop's direction and control. Their tenure of office may be ended ~~upon six months' notice~~ by the Bishop after consultation with the Standing Committee.

SECTION 3. The tenure of office of the Administrative Assistants will not extend beyond the termination of the jurisdiction of the appointing Bishop; provided that: ~~(1) When a vacancy occurs in the office of Bishop Diocesan created by the resignation of the Bishop, the Administrative Assistants shall be entitled to at least six months compensation after the date when the resignation is effective. (2) When a vacancy occurs in the office of Bishop Diocesan created in any way other than resignation of the Bishop, the Administrative Assistants shall be entitled to six months compensation after the date when the vacancy occurs. (3) During~~ during a vacancy in the office of Bishop Diocesan, the Ecclesiastical Authority with the concurrence of the Standing Committee may continue the services of the Administrative Assistants for all or part of the vacancy. They shall work under the direction and control of the Ecclesiastical Authority.

SECTION 4. The salary, housing, and expense allowance if any of the Administrative Assistants shall be provided for by the Diocesan Council in the Diocesan Budget.

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STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION VIII

*Resolved*, That Section 6 of Canon 30 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 6. The Dean and the Secretary shall be elected by the Convocation at the time of its annual meeting. The Dean and the Secretary maybe nominated by a Nominating Committee appointed by the Dean and consisting of three ~~presbyters~~ members of the clergy and three lay delegates of the Convocation or from the floor of a meeting of the Convocation. If proposed by the Nominating Committee, the name of the proposed nominee shall be submitted to the Bishop for the Bishop's approval prior to the meeting at which the election is to take place. If nominated from the floor, the Dean-elect's name shall be submitted to the Bishop for the Bishop's approval.

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STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION IX

*Resolved*, That Sections 2 through 5 of Canon 35 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 2. The Bishop of this Diocese shall designate one or more persons on the diocesan staff to carry out the following functions: ~~appoint annually a Committee of The Church Pension Fund to consist of two presbyters and two lay persons, for a term of one year and until their successors shall~~

~~have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.~~

~~SECTION 3. The duties of said Committee shall be as follows:~~

- (a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy and eligible lay employees of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widows and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by the Parishes, Missions and other ecclesiastical organizations within this Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention.
- (d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy and eligible lay employees of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

SECTION 34. It shall be the duty of this Diocese, and of the Parishes, Missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to clergy and eligible lay employees by said Diocese, Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly at the source to The Church Pension Fund the pension assessments required thereon under the Canon of the Episcopal Church and in accordance with the Rules of said Fund. The Diocese is to pay to The Church Pension Fund the Pension Fund premiums of those employees directly employed by the Diocese.

SECTION 45. It shall be the duty of all clergy canonically resident in or serving in this Diocese, and of all eligible lay employees serving in this Diocese, to inform The Church Pension Fund promptly of such facts, as dates of birth, or ordination or reception, of marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

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#### STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION X

*Resolved*, That Section 2 of Canon 61 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 2. If the person thus repelled from the Holy Communion appeals to the Bishop, and is not restored by the Bishop, the Bishop may, and if the person repelled demands it, shall appoint a Commission of Inquiry consisting of one Presbyter and two ~~lay~~ other persons clergy or lay, who shall make inquiry into the truth of the facts alleged, and shall report thereof, with their opinion thereon, to the Bishop, who may or may not restore the person as the Bishop may deem proper.

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STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION XI

*Resolved*, That Subsection (a) (6) of Section 1 of Canon 74 of the Canons of the Diocese of New Jersey be amended to read as follows (insertion shown by double-underline):

(6) The requirements of subsection (b) for housing and salary shall not apply to priests who are employed full-time as interim rectors or interim vicars or as assistant or associate clergy. The Congregation and such priest shall negotiate a mutually acceptable written agreement as to compensation, including housing, if any, subject to the approval of the Ecclesiastical Authority. A copy of the agreement, signed by both parties and the Ecclesiastical Authority, shall be filed with the Standing Commission on Clerical Compensation.

And be it further

*Resolved*, That Subsection (c) of Section 1 of such Canon be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

(c) The Parish or Mission shall pay the clergyperson a professional expense reimbursement up to the annual amount set by the Clergy Compensation Chart, or a higher negotiated amount, based on one of the following alternatives:

~~(1) The clergyperson shall submit periodically to the Parish or Mission treasurer an accounting of professional expenses incurred and shall be reimbursed for the amount billed.~~

~~(2) The Parish or Mission shall provide the clergyperson with an automobile for professional use and pay the cost of operating it. In addition, the clergyperson shall submit periodically to the Parish or Mission treasurer an accounting of other professional expenses incurred and shall be reimbursed for the amount billed.~~

Any unused annual professional expense allowance funds may be accumulated for as much as seven years but are forfeited upon termination of the pastoral relationship. Accumulated funds may be used to cover the costs for sabbatical leave approved by the vestry.

And be it further

*Resolved*, That Section 3 of such Canon be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 3. The standards of compensation for members of the clergy serving part-time for a Congregation in the Diocese shall be not be less than the mandatory minimum level established in the Clergy Compensation Chart for part-time clergy adopted by Diocesan Convention, based upon the clergyperson's Work Units. (A "Work Unit" is a block of time on the schedule of morning, afternoon, or evening blocks, consisting of two and a half to four hours per block. The assumption is that twelve Work Units is the standard for full-time employment.) The Congregation must pay a Social Security offset and, if the clergy person is not retired, a pension assessment. The amount of professional expense reimbursement and a continuing education allowance shall be prorated for the number of Work Units. The Parish or Mission shall pay medical, dental, and life insurance premiums to the extent provided in Canon 36 unless waived by the clergyperson due to other coverage. Provision of a rectory or other arrangements for housing and continuing education leave are not mandatory though strongly recommended to be negotiated between the clergyperson and the Congregation. The Congregation shall enter into a written agreement with the clergyperson setting forth the number of Work Units required and other components of compensation, and a copy of the agreement shall be filed with the Commission on Clerical Compensation. Any proposed compensation below the mandatory minimums, and all agreements in which housing is supplied in lieu of the full mandated cash salary, must have the written approval of Ecclesiastical Authority and of the Standing Commission on Clerical Compensation, to be reviewed annually.

And be it further



*Resolved*, That Section 6 of such Canon be amended to read as follows (deletions shown by strike-through):

SECTION 6. The Standing Commission on Clerical Compensation shall annually review ~~the~~ all components of clerical compensation and offer its recommendations of changes, if any, to the Parishes and Missions by November 1 of each year, as follows:

(a) The Commission shall annually review provisions of Sections 1 and 3 of this Canon with regard to a Cost of Living Adjustment based on the Bureau of Labor Statistics Consumer Price Index for the Northeast United States for All Urban Consumers (not seasonally adjusted) for a two-month average of August and September of such year compared with the same period of the prior year, and other compensation factors deemed appropriate by the Commission. The COLA shall be applicable to the clergyperson's current cash stipend, and subject to confirmation by Diocesan Convention.

(b) The Commission shall review the Clergy Compensation Chart in years divisible by three in order to adjust the minimum salaries of the position categories, housing equity ~~or allowance~~, professional expense, and continuing education expense as needed based on market and economic factors, such as COLA.

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#### STANDING COMMISSION ON CLERICAL COMPENSATION IMPLEMENTING RESOLUTION A

*Resolved*, That the 241st Convention of the Diocese of New Jersey approve the recommendation of the Standing Commission on Clerical Compensation, that for calendar year 2025, a 2.5% Cost of Living Adjustment be applied to each cleric's 2024 Cash Stipend (as long as the amount is greater than or equal to the Base Cash Stipend based on years of Credited Service as recorded by the Church Pension Fund or other alternative basis approved by the Commission).

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#### STANDING COMMISSION ON CLERICAL COMPENSATION IMPLEMENTING RESOLUTION B

*Resolved*, That the 241st Convention of the Diocese of New Jersey approve the recommendation of the Standing Commission on Clerical Compensation that Supply Clergy minimum rates effective January 1, 2025 be reset at: \$225 for one service on a weekend, increased by \$100 for each additional service on the same day; \$120 for a weekday service; negotiable \$430–650 for a wedding including preparation and rehearsal; \$360 for a funeral including planning; and for Holy Week: \$120 for a Holy Week weekday service that requires no unusual preparation, \$325 for each of the Triduum services or other Holy Week service (*e.g.* Tenebrae) that requires extra preparation; all such that the calculation of such fees result in at least an hourly minimum of \$40, with other current stipulations and mileage rates to continue to apply for supply clergy.

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#### COMMITTEE ON RESOLUTIONS RESOLUTION 241-1

*Be it resolved*, That the 241st Annual Convention of the Diocese of New Jersey, pursuant to Canon 13, Section 9, gives the following direction to The Trustees of Church Property of the Diocese of New Jersey concerning the proceeds of sale or other disposition of real estate for the benefit of a continuing Mission congregation:

(a) If such real estate is subject to an express trust, then the Trustees shall disburse such proceeds in accordance with the terms of such trust.

- (b) If the congregation has submitted a plan for such proceeds in its application for consent under New Jersey Revised Statutes § 16:12-4 that has been approved by the Bishop and Standing Committee of the Diocese, then the Trustees shall disburse such proceeds in accordance with such plan.
  - (c) If the congregation has not submitted such a plan, then the Trustees in their discretion shall disburse such proceeds in a way that, in the Trustees' judgment, best supports such congregation in its efforts to discharge the common call and mission set forth in Canon 47 of the Diocese.
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#### COMMITTEE ON RESOLUTIONS RESOLUTION 241-2

*Be it resolved*, That the 241st Convention of the Diocese of New Jersey recognize our moral responsibility for the proper care and stewardship of all whom we employ; and be it *Further resolved*, That all Congregations of the Diocese of New Jersey be urged to opt in to become subject to the New Jersey Unemployment Compensation and Temporary Disability Benefits Law, so that all their employees (lay and clergy) may become eligible for unemployment and disability benefits.

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#### HISTORIOGRAPHER CELEBRATORY GREETINGS

*Whereas*, Trinity Church in Asbury Park celebrates the 150th anniversary of her organization in 1875; and *Whereas*, Iglesia San José, Elizabeth celebrates the 50th anniversary of her organization in 1975; Therefore be it *Resolved*, That the 241st Annual Convention of the Diocese of New Jersey, assembled in Trenton in person and via Zoom, tender congratulations to the clergy and congregation of these churches, wishing them God's blessings in the years ahead.

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*Whereas*, the Reverends Edward B. Gammons, Jr., John Thomas Morrow, and Barton Brown celebrate the sixty-fifth anniversary of their ordinations to the Priesthood; and *Whereas*, the Reverend Charles A. Cesaretti celebrates the sixtieth anniversary of his ordination to the Priesthood; and *Whereas*, the Reverends Henry L. Atkins, Jr., Hewitt V. Johnston, and Peter J. Bridge celebrate the sixtieth anniversary of their ordinations to the Diaconate; and *Whereas*, the Reverends Jonathan B. Percival and Jeffrey M. Kirk celebrate the fiftieth anniversary of their ordination to the Priesthood; and *Whereas*, the Reverends Jose Ramon Ubiera Torres, Edward J. Murphy, Dirk C. Reinken, Kent Walley, Angelo S. Wildgoose, Idalia S. Craig, Stephen L. White, Robert E. Droste, and Robert Laws, III celebrate the twenty-fifth anniversary of their ordination to the Priesthood; and *Whereas*, the Reverends Emily C. Holman, Lynn H. Johnson, Arthur J. Knight, Anne Lemay, Eddie L. Lillard, Sr, Frederick B. May, Helen M. Orlando, and Denise B. Cavaliere, vocational deacons, celebrate the twenty-fifth anniversary of their ordinations to the Diaconate; Therefore be it *Resolved*, That the 241st Annual Convention of the Diocese of New Jersey, assembled in Trenton in person and via Zoom, offer heartfelt congratulations and warmest thanks for their dedicated ministry to the church, this Diocese, and its people.

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*Whereas*, it was determined that the Diocese of New Jersey had grown too large for the effective pastoral care of one Bishop, in part due to the state's significant population increase, the challenges of transportation in an area stretching from High Point to Cape May, and the physical limitations experienced by the incumbent ordinary; and

*Whereas*, the ninety-second Diocesan Convention of the Diocese of New Jersey, held at Grace Church in Newark in 1874, voted to set aside the Newark Convocation as a new diocese; and

*Whereas*, the northern seven counties of the state, along with the City of Summit in Union County, were henceforth set aside as the Diocese of Northern New Jersey; and

*Whereas*, the Third Bishop of New Jersey, the Right Reverend William Henry Odenheimer, chose to become the First Bishop of the new diocese; and

*Whereas*, that diocese changed its name to the Diocese of Newark in 1886;

Therefore be it

*Resolved* by the 241st Convention of the Diocese of New Jersey, assembled in Trenton in person and via Zoom, that we offer our greetings with humble and hearty thanks for the life and ministry we share with our sister diocese in this great Garden State; and

Be it further

*Resolved*, That we wish godspeed upon the Right Reverend Carlye J. Hughes as Eleventh Bishop, together with the people and congregations of the Diocese of Newark, as they celebrate the 150th anniversary of her founding.