

**The 2021 Budget vs. Actual Report, Revised Budget for 2022, and Proposed Preliminary Budget for 2023
For the Mission of The Episcopal Church in the Diocese of New Jersey**

| Category/Line Item | 2021 Approved Budget | | Actual 2021 | 2021 Budget Variance | | 2022 Proposed Budget | | 2023 Preliminary Budget | |
|--|----------------------------|---------------|------------------|----------------------------|--|----------------------------|---------------|-------------------------------|---------------|
| REVENUES | | | | | | | | | |
| 1 Marks of Mission Giving | 3,709,416 | | | | | 3,676,881 | | | |
| 1a <i>Minus: Anticipated Shortfall in MoM Giving Pledges</i> | 809,416 | | | | | 784,881 | | | |
| 1b MoM Giving Pledge Income | 2,900,000 | 70.2% | 2,838,594 | 61,406 | | 2,892,000 | 67.0% | 3,000,000 | 70.6% |
| 2 Trust Income | 394,206 | 9.5% | 396,471 | (2,265) | | 380,309 | 8.8% | 380,309 | 8.9% |
| 2a Designated Funds | 97,128 | 2.4% | 96,596 | 532 | | 101,832 | 2.4% | 101,832 | 2.4% |
| 3 Available Surplus | - | 0.0% | - | - | | 75,562 | 1.8% | - | 0.0% |
| 4 Other Revenue | - | 0.0% | 5,876 | (5,876) | | 6,734 | 0.2% | - | 0.0% |
| 6 Trustee Grants - Ministry Support | 231,622 | 5.6% | 231,622 | - | | 578,775 | 13.4% | 487,371 | 11.5% |
| 6a Trustee Grants - Hispanic Missioner Support | 137,000 | 3.3% | 137,000 | - | | 172,553 | 4.0% | 172,553 | 4.1% |
| 6d Trustee Grants - Episcopal Search & Transition | - | 0.0% | - | - | | 110,000 | 2.5% | 110,000 | 2.6% |
| 7 PPP Grant | 370,005 | 9.0% | 370,005 | - | | - | 0.0% | - | 0.0% |
| Total Revenues | 4,129,961 | 100.0% | 4,076,164 | 53,797 | | 4,317,765 | 100.0% | 4,252,065 | 100.0% |
| EXPENDITURES | | | | | | | | | |
| Diocesan Priorities | | | | | | | | | |
| 10 Mission Congregations | \$ 425,000 | | 425,000 | - | | 526,750 | | 475,000 | |
| 20 The Episcopal Church | 563,918 | | 563,918 | - | | 555,841 | | 588,925 | |
| <i>Social & Ethnic Ministry</i> | | | | | | | | | |
| 31 Migrant Ministry | 500 | | 105 | 395 | | 500 | | 500 | |
| 32 Anti-Racism | 16,000 | | 727 | 15,273 | | 20,850 | | 11,650 | |
| 33 Hispanic Commission | 7,000 | | 1,498 | 5,502 | | 7,000 | | 7,000 | |
| 35 Global Development Goals | 13,000 | | 14,885 | (1,885) | | 16,000 | | 16,000 | |
| 40 Trinity Cathedral | 150,000 | | 150,000 | - | | 150,000 | | 150,000 | |
| 50 Diocesan Communications | 30,000 | | 39,772 | (9,772) | | 24,200 | | 24,200 | |
| 55 Archival Expenses | 6,000 | | 6,291 | (291) | | 6,000 | | 6,000 | |
| 65 Ministry with Older Adults | 500 | | - | 500 | | 500 | | 500 | |
| 70 Jubilee Ministries | 3,500 | | 3,198 | 302 | | 3,500 | | 3,500 | |
| 75 Episcopal Church Women (ECW) | 2,000 | | 1,221 | 779 | | 2,000 | | 2,000 | |
| 80 Reparations Commission | 25,000 | | 3,422 | 21,578 | | 50,000 | | 50,000 | |
| 85 Commission on Black Ministry | 6,000 | | - | 6,000 | | 6,000 | | 6,000 | |
| <i>Youth & Young Adults</i> | | | | | | | | | |
| 90 Youth Activities | 29,000 | | 239 | 28,761 | | 55,000 | | 55,000 | |
| 95 Young Adult Ministry | 1,200 | | 140 | 1,060 | | 1,200 | | 1,200 | |
| Subtotals - Diocesan Priorities | 1,278,618 | 31.0% | 1,210,416 | 68,202 | | 1,425,341 | 33.0% | 1,397,475 | 32.9% |

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|---|----------------------------|-------------|----------------|----------------------------|--|----------------------------|-------------|-------------------------------|-------------|
| Congregational Development | | | | | | | | | |
| 100 Congregational Development | 45,000 | | 50,292 | (5,292) | | 45,000 | | 45,000 | |
| 101 Board of Missions | 300 | | - | 300 | | - | | - | |
| 103 Parish Crisis Response | 15,000 | | 19,224 | (4,224) | | 15,000 | | 15,000 | |
| 103a Parish COVID-19 Response | 22,000 | | 22,000 | - | | - | | - | |
| <i>Congregational Ministries</i> | | | | | | | | | |
| 110 Stewardship | 3,000 | | 1,691 | 1,309 | | 3,000 | | 3,000 | |
| 111 Christian Formation | 5,000 | | 1,750 | 3,250 | | 5,000 | | 5,000 | |
| 112 Commission on Liturgy & Music | 1,000 | | 1,102 | (102) | | 2,000 | | 2,000 | |
| 114 Ministry with the Disabled | 4,000 | | 4,000 | - | | 4,000 | | 4,000 | |
| 117 Recovery Ministries | 400 | | - | 400 | | 500 | | 500 | |
| Subtotals - Congregational Development | 95,700 | 2.3% | 100,059 | (4,359) | | 74,500 | 1.7% | 74,500 | 1.8% |
| Ministry Development | | | | | | | | | |
| <i>Priests</i> | | | | | | | | | |
| 200 Committee on the Priesthood | 27,950 | | 27,653 | 297 | | 35,450 | | 41,750 | |
| 202 COP Internship Program | 4,000 | | - | 4,000 | | 4,000 | | 4,000 | |
| 204 Clergy Development/Clergy Days | 5,000 | | 2,071 | 2,929 | | 5,000 | | 5,000 | |
| 204a Fresh Start | 1,200 | | - | 1,200 | | 2,000 | | 2,000 | |
| <i>Deacons</i> | | | | | | | | | |
| 209 School for Ministry | 20,000 | | 25,721 | (5,721) | | 36,000 | | 36,000 | |
| 210 Committee on the Diaconate | 5,900 | | 1,215 | 4,685 | | 4,250 | | 5,725 | |
| 211 Deacons Council | 5,000 | | 265 | 4,735 | | 6,075 | | 6,075 | |
| <i>Lait</i> | | | | | | | | | |
| 220 Ministry Institute | 1,550 | | - | 1,550 | | 1,550 | | 1,550 | |
| Subtotals - Ministry Development | 70,600 | 1.7% | 56,925 | 13,675 | | 94,325 | 2.2% | 102,100 | 2.4% |
| Diocesan Gatherings | | | | | | | | | |
| <i>Within the Diocese</i> | | | | | | | | | |
| 400 Diocesan Convention | 11,000 | | 7,442 | 3,558 | | 12,000 | | 20,000 | |
| 401 Clergy Conference | 5,000 | | 9,986 | (4,986) | | 5,000 | | 5,000 | |
| 402 Lay Leader Conferences | 2,000 | | (130) | 2,130 | | 2,000 | | 2,000 | |
| <i>Within the Larger Church</i> | | | | | | | | | |
| 410 Lambeth | 1,000 | | 1,000 | - | | 1,000 | | 1,000 | |
| 411 House of Bishops | 3,000 | | - | 3,000 | | 3,000 | | 6,000 | |
| 412 General Convention & ECW Triennium | 28,330 | | 28,330 | - | | 20,000 | | 15,000 | |
| Subtotals - Diocesan Gatherings | 50,330 | 1.2% | 46,628 | 3,702 | | 43,000 | 1.0% | 49,000 | 1.2% |

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|---|----------------------------|-------------|----------------|----------------------------|--|----------------------------|-------------|-------------------------------|-------------|
| Programs & Covenants | | | | | | | | | |
| 500 Province II Covenant | 8,500 | | 8,880 | (380) | | 8,500 | | 8,500 | |
| 501 Ecumenism | 1,500 | | 1,000 | 500 | | 1,500 | | 1,500 | |
| 502 Companion Diocese | 6,250 | | 6,000 | 250 | | 12,000 | | 12,000 | |
| 504 Episcopal Mental & Spiritual Health Crisis Ministry | - | | - | - | | 5,500 | | 5,500 | |
| Subtotals - Programs & Covenants | 16,250 | 0.4% | 15,880 | 370 | | 27,500 | 0.6% | 27,500 | 0.6% |
| Diocesan Staff | | | | | | | | | |
| <i>The Bishop of New Jersey</i> | | | | | | | | | |
| 600 Salary & Housing | 202,882 | | | | | 202,882 | | 202,882 | |
| 601 SECA | 15,521 | | | | | 15,521 | | 15,521 | |
| 601a Subtotal Compensation - Bishop of NJ | 218,403 | | 218,403 | - | | 218,403 | | 218,403 | |
| 602 Continuing Education | 2,500 | | 2,600 | (100) | | 2,500 | | 2,500 | |
| 603 Professional Allowance | 5,000 | | 3,256 | 1,744 | | 5,000 | | 5,000 | |
| 604 Transportation | 7,500 | | 1,083 | 6,417 | | 7,500 | | 7,500 | |
| Subtotals - Bishop of New Jersey | 233,403 | | 225,341 | 8,061 | | 233,403 | | 233,403 | |
| 606 Visiting Bishops | 1,000 | | - | 1,000 | | 1,000 | | 1,000 | |
| <i>The Canon to the Ordinary</i> | | | | | | | | | |
| 620 Salary & Housing | 105,202 | | | | | 148,246 | | 100,000 | |
| 621 SECA | 8,048 | | | | | 11,341 | | 7,650 | |
| 621a Subtotal Compensation - Canon to the Ordinary | 113,250 | | 113,250 | - | | 159,587 | | 107,650 | |
| 622 Continuing Education | 2,500 | | 261 | 2,239 | | 2,000 | | 2,000 | |
| 623 Professional Allowance | 2,500 | | 586 | 1,914 | | 2,500 | | 2,500 | |
| 624 Transportation | 5,000 | | 800 | 4,200 | | 2,500 | | 2,500 | |
| Subtotals - Canon to the Ordinary | 123,250 | | 114,897 | 8,353 | | 166,587 | | 114,650 | |
| <i>The Chief Operating Officer</i> | | | | | | | | | |
| 625 Salary | 119,376 | | 119,376 | - | | 124,748 | | 124,748 | |
| 626 Social Security | 9,132 | | 9,132 | - | | 9,543 | | 9,543 | |
| 627 Continuing Education | 2,500 | | - | 2,500 | | 2,500 | | 2,500 | |
| 628 Professional Allowance | 2,500 | | 2,726 | (226) | | 2,500 | | 2,500 | |
| 629 Transportation | 1,000 | | - | 1,000 | | 1,000 | | 1,000 | |
| Subtotals - Chief Operating Officer | 134,508 | | 131,234 | 3,274 | | 140,291 | | 140,291 | |

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|---|----------------------------|----------------|----------------------------|----------------------------|-------------------------------|
| <i>The Chief Financial Officer</i> | | | | | |
| 630 Salary | - | - | - | 50,000 | 100,000 |
| 631 Social Security | - | - | - | 3,825 | 7,650 |
| 632 Continuing Education | - | - | - | 2,500 | 2,500 |
| 633 Professional Allowance | - | - | - | 2,500 | 2,500 |
| 634 Transportation | - | - | - | 1,000 | 1,000 |
| Subtotals - Chief Financial Officer | - | - | - | 59,825 | 113,650 |
| <i>The Canon for Hispanic Ministry</i> | | | | | |
| 640 Salary & Housing | 75,363 | 75,363 | - | 100,000 | 100,000 |
| 641 Social Security | 5,827 | 5,827 | - | 7,650 | 7,650 |
| 642 Travel Allowance | 15,500 | 7,223 | 8,277 | 10,000 | 10,000 |
| 643 Professional Allowance | 2,500 | 3,097 | (597) | 2,500 | 2,500 |
| 644 Continuing Education | 5,000 | - | 5,000 | 5,000 | 5,000 |
| Subtotals - The Canon for Hispanic Ministry | 104,190 | 91,510 | 12,680 | 125,150 | 125,150 |
| <i>Canon Missioner for Youth & Young Adults</i> | | | | | |
| 650 Salary & Housing | 30,000 | 30,000 | - | 31,350 | 31,350 |
| 653 Transportation | 3,500 | - | 3,500 | 3,500 | 3,500 |
| Subtotals - Canon Missioner for Youth & Young Adults | 33,500 | 30,000 | 3,500 | 34,850 | 34,850 |
| <i>Canon Missioner for Black Ministry</i> | | | | | |
| 656 Salary & Housing | 15,000 | 15,000 | - | 15,675 | 15,675 |
| 657 Transportation | 3,500 | - | 3,500 | 3,500 | 3,500 |
| Subtotals - Canon Missioner for Black Ministry | 18,500 | 15,000 | 3,500 | 19,175 | 19,175 |
| <i>Canon for Communications</i> | | | | | |
| 660 Salary | 66,774 | 66,774 | - | 69,779 | 69,779 |
| 661 Social Security | 5,108 | 5,108 | - | 5,338 | 5,338 |
| 662 Travel Allowance | 3,500 | - | 3,500 | 3,500 | 3,500 |
| 663 Professional Allowance | 1,000 | 75 | 925 | 1,000 | 1,000 |
| Subtotals - Canon for Communications | 76,382 | 71,957 | 4,425 | 79,617 | 79,617 |
| <i>Canon for Congregational Development & Mission</i> | | | | | |
| 670 Salary & Housing | 105,202 | 105,202 | - | 109,936 | 109,936 |
| 671 Social Security | 8,048 | 8,048 | - | 8,410 | 8,410 |
| 671a Subtotal Compensation - Canon for CD&M | 113,250 | 113,250 | - | 118,346 | 118,346 |
| 672 Travel Allowance | 2,000 | 1,030 | 970 | 2,000 | 2,000 |
| 673 Professional Allowance | 2,500 | 1,200 | 1,300 | 2,500 | 2,500 |
| Continuing Education | 2,500 | 142 | 2,358 | 2,500 | 2,500 |
| Subtotals - Canon for Cong. Dev. & Mission | 120,250 | 115,622 | 4,628 | 125,346 | 125,346 |

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|--|----------------------------|--------------|------------------|----------------------------|--|----------------------------|--------------|-------------------------------|--------------|
| 680 Administrative Staff | 425,981 | | 454,833 | (28,852) | | 494,250 | | 444,250 | |
| 680a Employment Taxes | 59,002 | | 53,850 | 5,152 | | 68,454 | | 61,529 | |
| 682 Retired Clergy Chaplain | 1,500 | | 963 | 537 | | 1,500 | | 1,500 | |
| 690 Health Insurance | 276,742 | | 283,946 | (7,204) | | 295,880 | | 299,306 | |
| 691 Dental Insurance | 16,018 | | 14,215 | 1,803 | | 17,800 | | 17,800 | |
| 692 Life Insurance | 2,416 | | 2,097 | 319 | | 2,742 | | 2,742 | |
| 693 Long/Short Term Disability | 4,000 | | 2,243 | 1,757 | | 3,000 | | 3,000 | |
| 694 Pensions | 187,299 | | 189,027 | (1,728) | | 208,728 | | 208,728 | |
| Subtotals - Administrative Staff | 972,958 | | 1,001,174 | (28,216) | | 1,092,353 | | 1,038,855 | |
| Subtotals - Diocesan Staff | 1,817,941 | 44.0% | 1,796,736 | 21,205 | | 2,077,598 | 48.1% | 2,025,987 | 47.6% |
| Diocesan Obligations | | | | | | | | | |
| <i>Episcopal Election & Transition</i> | | | | | | | | | |
| 698 Search Committee | - | | - | - | | 55,000 | | 55,000 | |
| 699 Transition Committee | - | | - | - | | 45,000 | | 45,000 | |
| <i>Finance</i> | | | | | | | | | |
| 700 Insurance & Bonding | 65,000 | | 55,288 | 9,712 | | 65,000 | | 65,000 | |
| 701 Audit | 40,000 | | 40,000 | - | | 40,000 | | 40,000 | |
| 702 Legal | 5,000 | | 54,979 | (49,979) | | 5,000 | | 5,000 | |
| <i>Facilities</i> | | | | | | | | | |
| 710 Property Maintenance | 20,000 | | 11,738 | 8,262 | | 15,000 | | 15,000 | |
| 711 Utilities | 23,000 | | 19,423 | 3,577 | | 23,000 | | 23,000 | |
| 712 Capital Improvements | 10,000 | | - | 10,000 | | 5,000 | | 5,000 | |
| 713 Equipment | 10,000 | | 2,934 | 7,066 | | 10,000 | | 10,000 | |
| 714 Furniture | 1,200 | | - | 1,200 | | 1,200 | | 1,200 | |
| 715 Telephone | 12,500 | | 13,875 | (1,375) | | 12,500 | | 12,500 | |
| 716 Office Supplies | 10,000 | | 4,963 | 5,037 | | 8,500 | | 8,500 | |
| 717 Printing & Postage | 9,000 | | 6,098 | 2,902 | | 7,000 | | 7,000 | |
| 718 Meeting Expenses | 4,100 | | 969 | 3,131 | | 3,000 | | 3,000 | |
| 719 General Management | 31,000 | | 38,237 | (7,237) | | 31,000 | | 31,000 | |
| 720 Hospitality | 12,000 | | 2,589 | 9,411 | | 6,000 | | 6,000 | |
| 721 IT Maintenance & Support | 51,266 | | 49,305 | 1,961 | | 51,266 | | 51,266 | |
| 722 Leased Equipment | 55,680 | | 53,419 | 2,261 | | 55,680 | | 55,680 | |
| 723 Computer Software & Supplies | 32,277 | | 20,580 | 11,697 | | 21,356 | | 21,356 | |

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| <i>General Obligations</i> | | | | | | | | | |
| 730 Retired Clergy Health Ins. | 292,500 | | | | | 65,086 | | 65,086 | |
| 731 Widows/Orphans Health Ins. | 85,000 | | | | | 18,914 | | 18,914 | |
| Combined | 377,500 | | 371,274 | 6,226 | | 84,000 | | 84,000 | |
| 732 Retired Clergy Fund | 15,000 | | 16,580 | (1,580) | | 15,000 | | 15,000 | |
| 734 Widows/Orphans Fund | 16,000 | | 11,705 | 4,295 | | 16,000 | | 16,000 | |
| Subtotals - Diocesan Obligations | 800,523 | 19.4% | 773,958 | 26,567 | | 575,502 | 13.3% | 575,502 | 13.5% |
| Total Outlays | 4,129,962 | 100.0% | 4,000,602 | 129,365 | | 4,317,765 | 100.0% | 4,252,065 | 100.0% |
| Net Revenue Less Outlays | - | | 75,562 | (75,568) | | - | | - | |

Footnotes:

| | | | |
|---|----------------------|--------------------|----------------------|
| 1 Total Fair Share Pledges | 2,874,413 | Accruals Requested | |
| Less: Allowance for Uncollectible Pledges | <u>(57,488)</u> | Lambeth | 1,000 |
| Net Fair Share Pledges | 2,816,925 | General Convention | 28,330 |
| Less: Received to Date | (2,813,503) | Bishop's Housing | 2,803 |
| Plus: Payments in Excess of Pledges | <u>21,669</u> | Audit | <u>35,988</u> |
| Projected Receipts | <u><u>25,091</u></u> | Total Accruals | <u><u>68,121</u></u> |