
RESOLUTIONS PASSED AT THE 238th CONVENTION OF THE DIOCESE OF NEW JERSEY

The following resolutions were passed at the 238th Convention of the Diocese of New Jersey held in Trenton, New Jersey and virtually by Zoom on March 5, 2022. This listing includes resolutions proposed by the Standing Committee on Constitution and Canons, the Standing Commission on Clerical Compensation, and the Companion Diocese Committee, as well as through the Committee on Resolutions.

The Report of the Standing Committee on Constitution and Canons appears as Document 3 of the Reports to Convention, the Standing Commission on Clerical Compensation as Document 7, the Companion Diocese Committee as Document 22, and the Final Report of the Committee on Resolutions appears as Document 20. The Statements in Support by the proposers in the latter report are not part of the resolutions as passed and are thus omitted here.

The following texts are subject to correction by the Committee on Validation of the Minutes, as provided in Canon 6 of the Diocese of New Jersey.

STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION I

Be it resolved, That Section 1 of Article X of the Constitution of the Diocese of New Jersey be amended (upon a first reading) to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 1. At the annual meeting of the Convention held in the second calendar year preceding the regular meeting of the General Convention, four clerical and four lay Deputies shall be elected to represent the Diocese at the General Convention. They shall be elected by a vote by orders and subject to Article V, Section 3, and shall hold office until ~~their successors are elected~~ the close of the Diocesan Convention following the General Convention for which they were elected.

At the annual meeting of the Convention held in the calendar year next preceding the regular meeting of the General Convention, four clerical and four lay Alternate Deputies shall be elected to represent the Diocese at the General Convention. They shall be elected by a vote by orders and subject to Article V, Section 3, and shall hold office until ~~their successors are elected~~ the close of the Diocesan Convention following the General Convention for which they were elected. If, during the preceding year, any vacancies have occurred in the office of Deputy to the General Convention, the Convention, before proceeding with the election of Alternate Deputies, shall elect from among those persons nominated for the office of Alternate Deputy, a sufficient number of persons to fill the vacancies.

Any vacancies among Alternate Deputies occurring after such election may be filled by appointment by the Ecclesiastical Authority from among qualified persons of the same order, lay or clergy, as the vacancy.

STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING
RESOLUTION II

Resolved, That Sections 3 and 4 of Canon 9 of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 3. Composition of the Bishop Search and Nomination Committee. When a bishop is to be elected, there shall be a Bishop Search and Nomination Committee consisting of 16 Convocational Members and six Members-At-Large, elected in the following manner:

(a) One member of the clergy and one lay person shall be elected in each convocation of the Diocese in accordance with the provisions of ~~Section 2~~ Section 4 of this Canon.

(b) Six additional Members-At-Large, either clergy or lay, shall be elected by the Convocational Members. The election shall be by majority vote of all the Convocational Members. In electing the Members-At-Large, the Convocational Members shall be as inclusive as possible to insure ensure that the Committee is representative of the entire Diocese.

(c) In addition to the elected members, a Chair shall be appointed by the Bishop with the advice and consent of the Standing Committee. If there is no Bishop, the appointment shall be made by the Standing Committee. The Committee, including all At-Large Members, shall elect a Vice-Chair from the members of the Committee.

(d) Lay members of the Committee shall be confirmed adult communicants in good standing of a Parish or Mission within the Diocese. Clergy members shall be canonically resident in the Diocese.

(e) Vacancies among Convocational Members shall be filled by appointment of the Dean of the Convocation. Vacancies among the Members-At-Large shall be filled by the Committee.

SECTION 4. Election of Bishop Search and Nomination Committee Members by Convocations. Convocational Members shall be elected in the following manner:

(a) When the Ecclesiastical Authority announces the call for the election of a bishop, the Ecclesiastical Authority shall appoint a specific Sunday for Special Meetings to be held in each Parish and Mission of the Diocese to elect special delegates to a special meeting in each convocation for the purpose of electing members of the Bishop Search and Nomination Committee. On that Sunday, every Parish and Mission in the Diocese shall hold a special meeting of the Congregation, in accordance with the provisions of the Canons of the Diocese and the laws of the State of New Jersey, for the purpose of electing six special delegates to the special meeting of the Convocation. The Chair of

the meeting shall forthwith certify to the Dean of the Convocation and to the Ecclesiastical Authority the names and ~~addresses~~ full contact information of the persons elected.

(b) On the fourth Sunday thereafter, the Dean of each convocation shall convene a Special Meeting to elect members of the Bishop Search and Nomination Committee, due notice having been given to each church in the convocation. The Ecclesiastical Authority shall make provisions (i) for preregistration of those clergy and elected special delegates who will be authorized to vote at the Special Meetings and (ii) for nominations of candidates prior to such meeting to be made by those entitled to vote at such meeting or by self-nomination. Those entitled to vote at the meeting shall be the six duly certified Special Delegates from each Parish and Mission in the Convocation and all members of the clergy, canonically resident in the Diocese, who exercise their ministry within the Convocation ~~or who reside in the Convocation.~~ ~~The election shall be by ballot and a~~ A majority of the votes cast shall be necessary for election. It shall be the duty of each Dean to certify forthwith to the Ecclesiastical Authority the names, ~~addresses and the telephone numbers~~ and full contact information of the persons elected.

STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION III

Resolved, That Section 2 of Canon 13 of the Canons of the Diocese of New Jersey be amended to read as follows (deletions shown by strikethrough, insertions by double-underline):

SECTION 2. Lay trustees shall at all times be communicants in good standing of a Parish, Mission, or other congregation of the Diocese of New Jersey. One lay trustee shall be elected at each annual Convention to serve for a five-year term. ~~No trustee elected by the Convention for a full five-year term shall be eligible for reelection.~~ After an elected member has served for two full consecutive terms, such elected member shall not be eligible for reelection until a year shall have passed.

STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION IV

Resolved, That the third sentence of Section 1 of Canon 23 of the Canons of the Diocese of New Jersey be amended as follows (deletions shown by strikethrough, insertions by double-underline):

Each Convocation shall in an annual meeting elect one clerical member and one lay member at least one of whom will be a vicar or a lay member of a Mission church to serve a three-year term, which shall begin immediately upon election, provided, that if there is no Mission church in a Convocation, or if there is no one who is a member of a

Mission church willing to serve, then the member or members elected, clergy or lay, may be from any church of the Convocation.

STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING
RESOLUTION V

Resolved, That Section 3 of Canon 33 of the Canons of the Diocese of New Jersey be amended to read as follows (insertions shown by double-underline):

SECTION 3. The Commission, upon request, shall receive appeals on matters of disagreement concerning clerical remuneration, and shall serve as advisor in such matters. Upon request, The Commission may seek approval from the Ecclesiastical Authority for individual exceptions to minimum compensation for clergy as set forth in Canon 74 where such exceptions are acceptable to the Commission, the employing Congregation, and the member of the clergy involved.

STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING
RESOLUTION VI

Resolved, That the Canons of the Diocese of New Jersey be amended by adding a new Canon 40 to read as follows:

CANON 40

Anti-Racism Commission

SECTION 1. There shall be an Anti-Racism Commission of the Diocese, consisting of at least six but no more than fifteen persons appointed by the Ecclesiastical Authority, each for a term of three years. Initial appointments to the Commission shall be for staggered terms so that, as nearly as may be practicable, one-third of its membership will be appointed each year. Appointments to the Commission shall include deacons, priests, and lay members, and shall include those who reflect the constituencies of the diocese most affected by the sin of racism. The Commission shall organize itself designating one or more chairs, a secretary, and a treasurer.

SECTION 2. The responsibilities of the Commission shall be to support the work of the diocese in both Dismantling Racism and Promoting Racial Healing, Justice, and Reconciliation by naming and acknowledging the sin of racism and its consequences in our diocese and the world around us, seeking healing, repair, and reconciliation, facilitating conversation, and making available ongoing programs of training and education. This includes providing programs for those seeking ordination, new clergy in the Diocese, diocesan and congregational leaders, and members of congregations in transition.

SECTION 3. The Commission shall report to Convention annually as to its work and progress and as a part of such report may include recommendations concerning the implementation of training and other aspects of its work.

SECTION 4. Members of the Commission may be reappointed. Any vacancies may be filled by the Ecclesiastical Authority. The Ecclesiastical Authority may appoint one or more liaisons to the Commission who shall have voice but not vote at meetings of the Commission.

STANDING COMMITTEE ON CONSTITUTION AND CANONS IMPLEMENTING RESOLUTION VII

Resolved, That Section 1(b)(2) of Canon 74 of the Canons of the Diocese of New Jersey be amended to read as follows (insertions shown by double-underline):

(2) The Parish or Mission shall provide a rectory, pay the cost of utilities, repairs, and maintenance, and provide a housing equity plan for the clergyperson. As its share of the housing equity plan the Parish or Mission shall pay a sum not less than the amount set forth in the Clergy Compensation Chart per year into a tax deferred savings plan or other account specified by the clergyperson; however, in special circumstances the clergyperson may make a written agreement with the Parish or Mission to accept a lesser amount for a given period of time, but all such agreements must be reviewed and approved in writing by the Standing Commission on Clerical Compensation.

and be it further

Resolved, That Section 1(f) of Canon 74 of the Canons of the Diocese of New Jersey be amended to read as follows (insertions shown by double-underline):

(f) The Parish or Mission shall pay medical, dental, and life insurance premiums to the extent provided in Canon 36; provided, that where the clergyperson has existing medical, dental or life insurance from prior or other employment or from a spouse, the clergyperson may make a written agreement with the Parish or Mission to accept no premium coverage or a lesser amount for a given period of time, but all such agreements must be reviewed and approved in writing by the Standing Commission on Clerical Compensation.

STANDING COMMISSION ON CLERICAL COMPENSATION IMPLEMENTING RESOLUTION A

Resolved, That the 238th Convention of the Diocese of New Jersey confirm the recommendation of the Standing Commission on Clerical Compensation, that for calendar year 2022, a 4.5% Cost of Living Adjustment (COLA) increase be applied as of January 1, 2022

to the cleric's 2021 Cash Stipend (as long as the amount is greater than or equal to the Base Cash Stipend based on years of Credited Service as recorded by the Church Pension Fund, or other alternative basis approved by the SCCC).

STANDING COMMISSION ON CLERICAL COMPENSATION IMPLEMENTING RESOLUTION B

Resolved, That the 238th Convention of the Diocese of New Jersey confirm the recommendation of the Standing Commission on Clerical Compensation, that the rate for supply clergy be set at \$200 for one service or \$265 for two services (applicable to primary services on weekends, Ash Wednesday, Holy Week (e.g., Maundy Thursday, Good Friday, Eve of Easter), Easter Day, Ascension Day, All Saints Day, Christmas Eve, Christmas Day, the Epiphany, and such other services for which major preparations such as rehearsals, special sermon/homily, etc., are necessary, regardless of whether these holy days occur on a Sunday or a weekday), and \$110 for other weekday services, as of January 1, 2022.

COMPANION DIOCESE COMMITTEE IMPLEMENTING RESOLUTION

Resolved, That the 238th Convention of the Diocese of New Jersey celebrates its ongoing companion relationships with the Dioceses of Ecuador Central and Ecuador Litoral; and be it further

Resolved, That the Diocese of New Jersey renew its relationship with each of the Diocese of Ecuador Central and the Diocese of Ecuador Litoral as full companion relationships for the next three years.

COMMITTEE ON RESOLUTIONS RESOLUTION 2022-1

Subject: To establish a Creation Care Committee in the Diocese of New Jersey

Be it resolved, That the 238th Convention of the Diocese of New Jersey reaffirm and act on The Episcopal Church missional pillar to care for all of God's creation as stewards of the earth especially toward climate change solutions; and be it

Further resolved, That the Diocese of New Jersey reinvent the inactive Environmental Commission to establish a Creation Care Committee to lead individuals, parish communities and the diocese on environmental subjects, with special focus on the present climate emergency.

COMMITTEE ON RESOLUTIONS RESOLUTION 2022-2

Subject: Submission of Resolution to the 80th General Convention — Resolution to Include the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar

Be it resolved, That the 238th annual Convention of the Diocese of New Jersey submit the following resolution to the 80th General Convention of the Episcopal Church meeting in 2022:

Resolved, the House of _____ concurring, That this 80th General Convention of The Episcopal Church hereby direct the inclusion of the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar of The Episcopal Church, and authorize trial use of the proper for the triennial 2023-2024 to be celebrated on March 13; and be it further

Resolved, that this 80th General Convention approve the appropriate proper to be prepared by the Standing Commission on Liturgy and Music.

EXPLANATION

When Barbara Harris was confirmed in the Episcopal Church as a young girl the bishop wore gloves so his hands would not have to touch the heads of the black people he was confirming. Despite this demeaning and undeniably racist "welcome" to the church, Barbara Harris was undeterred in her commitment to Christ, living her life as a powerful example of faith, both as dedicated and engaged lay woman and as the first woman bishop in the Anglican Communion. Her humble but unrelenting and heroic witness to those on the margins of the church and larger society, her warmth and generous spirit and her tireless energy and humor made her one of the most beloved and noteworthy bishops in the church, if not the world. In the eyes of God, Bishop Barbara Harris was an inspiration to Episcopalians and others as a follower of Jesus, servant of God and the church, and lover of justice and peace.

The criterion for inclusion: "Before a commemoration is included in the Calendar, proposers must establish that significant, enduring local and regional commemoration in corporate worship exists." Local observances will occur on Sunday March 13, 2022 and subsequent March 13ths in the Diocese of New Jersey according to liturgical materials to be provided to Trinity Cathedral and all 140 congregations of the diocese. In the past year in the wider Episcopal Church, commemorations have occurred in the Diocese of Massachusetts at St. Paul's Cathedral and seven parishes; the Diocese of California at Grace Cathedral; the Diocese of Los Angeles; the National Union of Black Episcopalians; the Diocese of Western Massachusetts; the Diocese of Missouri; and others. Sixteen dioceses have passed resolutions that are similar to this resolution to ask the 80th General Convention to include Bishop Barbara Clementine Harris in the Calendar of the Church Year to be celebrated on March 13. By the time of General Convention in 2022 there will have been another year (two years in some places) of commemorations throughout the Church.

COMMITTEE ON RESOLUTIONS RESOLUTION 2022-3

Subject: Financial Support for Deacons

Be it resolved, That the 238th Convention of the Diocese of New Jersey require each parish with a serving deacon to pay at least \$25 a month to their deacon as remuneration, and that each such parish also make the required contribution to the Church Pension Fund on that payment for the benefit of the deacon; and be it

Further resolved, That this resolution go into effect as of January 1 2023; and be it

Further Resolved, That this resolution not apply to any deacon who is 72 or older as of January 1, 2023.

COMMITTEE ON RESOLUTIONS RESOLUTION 2022-4

Subject: Remembering the Victims and Survivors of the Coronavirus Pandemic

Be it resolved, That the 238th Convention of the Diocese of New Jersey commend the reading of the names of those parish members lost to COVID-19 on the anniversary date of November 17, 2022; and be it

Further resolved, That we continually pray for those who have perished, and for those who survived, and that God's Grace will heal and comfort all those affected and restore them to health; and be it

Further resolved, That the Secretary of the Convention forward a copy of this resolution to the Executive Council of the Episcopal Church.

COMMITTEE ON RESOLUTIONS RESOLUTION 2022-5

Subject: Remembering the September 11, 2001 World Trade Center Victims

Be it resolved, That the 238th Convention of the Diocese of New Jersey reaffirm Resolution 2004-1 of the 220th Convention of the Diocese; and be it

Further resolved, That that Episcopalians in the Diocese continually pray for all those lost on September 11, 2001; all others lost at the hand of terrorism; those who have made the ultimate sacrifice in the days since the attacks; those who still suffer in body and mind as a result of terrorist attacks; and all those we call peacemakers; and be it

Further resolved, That churches of the Diocese on September 11, 2022 join in observing the Six Moments of Silence that mark the loss of life in New York City, Pennsylvania, and the District of Columbia:

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1. At 8:46 a.m., on September 11, 2001, hijacked American Airlines Flight 11 crashed into the upper portion of the North Tower of the World Trade Center in New York City, New York.
 2. At 9:03 a.m., hijacked United Airlines Flight 175 crashed into the South Tower of the World Trade Center.
 3. At 9:37 a.m., the west wall of the Pentagon was hit by hijacked American Airlines Flight 77, the impact of which caused immediate and catastrophic damage to the headquarters of the Department of Defense.
 4. At 9:59 a.m., the South Tower of the World Trade Center collapsed.
 5. At 10:03 a.m., the passengers and crew of hijacked United Airlines Flight 93 acted heroically to retake control of the airplane and thwart the taking of additional American lives by crashing the airliner in Shanksville, Pennsylvania, and, in doing so, gave their lives to save countless others.
 6. At 10:29 a.m., the North Tower of the World Trade Center collapsed;
and be it

Further resolved, That the Secretary of the Convention forward a copy of this resolution to the Executive Council of the Episcopal Church.

RESOLUTION MOVED BY THE REV. JACK V. ZAMBONI, ST. FRANCIS' CHURCH,
DUNELLEN, DURING DELIBERATION ON THE 2023 PRELIMINARY BUDGET OF THE
DIOCESE

Resolved, That the 238th Diocesan Convention commits to fund a full time Black Missioner position in the 2023 Budget.